

**BACKGROUND AND REFERENCE INVESTIGATION AUTHORIZATION AND
RELEASE/DISCLOSURE FOR EMPLOYMENT PURPOSES**

As part of its employment screening and selection procedures, Sygnetics, Inc. (hereafter referred to as "Company") requires that a background investigation and a check of references be conducted. The objectives of the investigation are to verify information provided during the application process, investigate references and identify any factors that might be inconsistent with Company employment requirements.

I, _____, give Company and/or
(Applicant's name)

Research, Inc. permission and authority to conduct a background investigation and reference check into my past and current activities. I understand and consent to an investigation that may include, but is not limited to, information as to my personal character, general reputation, verification of previous employment and employment references, verification of education, credit history, motor vehicle driving record, social security wage information, criminal records and other information contained in public records.

I authorize and request any Former Employers, Schools, Police Departments, States, Cities and Counties, or any other Person to Furnish Company and/or Research, Inc. designees information concerning:

My Work Habits	Character	Criminal Record	
Reasons for Termination	Reputation	Driving Record	Credit History
Salary History	Worker Comp Claims	Education History	

And all other relevant information requested by Company.

I hereby release all Persons, Companies, Corporations, Schools, or Individuals from all liability and responsibility that may result from providing Company and/or Research, Inc. with such information as requested.

I understand that if hired, my employment is for no definite period of time, consistent with state law, and may be terminated with or without cause and with or without notice, at any time, at the option of either Company or myself. No employee, representative, manager, official or supervisor of Company, other than the president or any vice president of Company, has any authority to enter into any agreement for employment for a specified period of time or make any agreement relative to employment that is contrary to the foregoing. Any such employment agreement will be in writing, signed by the designated officer and clearly specifying its term.

If I am not hired due to information contained in the background screen report, I will be notified in writing and a copy of the said report will be supplied to me with a written summary of my rights under the Fair Credit Reporting Act of 1970 as amended in 1996.

(Applicant)

(Social Security Number)

(Current Street Address)

(City, ST, Zip Code)

(Drivers License # & Issuing State)

(Date of Birth)

(Signature)

(Date)

PLEASE NOTE: The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individual who are at least 40 years of age.